

## CCMHG HSA Qualified High Deductible Plan Benefit Comparison - FY25

These pages summarize benefits of the plan(s). The Subscriber Certificate(s) & applicable riders define the terms & conditions of these benefits in greater detail. Should any questions arise, the certificate(s) & riders will govern.

Effective 07-01-2024 CIF = Covered in Full	BLUE CROSS BLUE SHIELD			HARVARD PILGRIM HEALTH CARE		
BENEFIT	ACCESS BLUE NE SAVER	BLUE CARE ELECT SAVER		HPHC HMO	PPO	
		In-Network	Out-of-Network		IN-NETWORK	OUT-OF-NETWORK
<b>Deductible</b> - Deductible to be satisfied, then Covered in Full, except prescription copays and out-of-network services. Per plan year (July 1 to June 30) - Single Parent/Single Child (SP/SC) plan design is the same as the Family plan. <i>Note</i> - the family plan Deductible must be satisfied before the plan begins to pay. <b>See plan document for full details</b>	\$2,000 per Individual plan \$4,000 per Family plan	\$2,000 per Individual plan \$4,000 per Family plan	\$2,000 per Individual plan \$4,000 per Family plan	\$2,000 per Individual plan \$4,000 per Family plan	\$2,000 per Individual plan \$4,000 per Family plan	\$2,000 per Individual plan \$4,000 per Family plan
Single Parent/Single Child (SP/SC) <b>Out-of-Pocket (OOP) Maximum</b> - Once your out-of-pocket expenses for applicable services reaches this amount, you pay \$0 for the remainder of plan year.	<b>Medical &amp; Rx Combined:</b> \$5,000 per member \$10,000 per family	<b>Medical &amp; Rx Combined:</b> \$5,000 per member \$10,000 per family	<b>Medical &amp; Rx Combined:</b> \$5,000 per member \$10,000 per family	<b>Medical &amp; Rx Combined:</b> \$5,000 per member \$10,000 per family	<b>Medical &amp; Rx Combined:</b> \$5,000 per member \$10,000 per family	<b>Medical &amp; Rx Combined:</b> \$5,000 per member \$10,000 per family
<b>Lifetime Benefit Maximum</b>	None	None	None	None	None	None
<b>INPATIENT</b>	<b>YOU PAY</b>	<b>YOU PAY</b>	<b>YOU PAY</b>	<b>YOU PAY</b>	<b>YOU PAY</b>	<b>YOU PAY</b>
<b>General Hospital/Mental Hospital/Substance Abuse Facility (semi-private room and board and special services) - Deductible Applies</b>	Deductible then Covered in Full (CIF)	Deductible then Covered in Full (CIF)	Deductible, then 20% coinsurance	Deductible then Covered in Full (CIF)	Deductible then Covered in Full (CIF)	Deductible, then 20% coinsurance
<b>Physician Services</b>	Deductible then CIF	Deductible then CIF	Deductible, then 20% coinsurance	Deductible then CIF	Deductible then CIF	Deductible, then 20% coinsurance
<b>Skilled Nursing Facility</b>	Deductible then CIF - 100 days per calendar year benefit maximum	Deductible then CIF - 100 days per calendar year benefit maximum	Deductible then 20% coinsurance to 100 days per calendar year benefit maximum	Deductible then CIF - 100 days per plan year benefit maximum	Deductible then CIF - 100 days per plan year benefit maximum	Deductible then 20% coinsurance - limit to 100 days per plan year
<b>Rehabilitation Hospital</b>	Deductible then CIF - 60 days per calendar year benefit maximum	Deductible then CIF - 60 days per calendar year benefit maximum	Deductible then 20% coinsurance to 60 days per calendar year benefit maximum	Deductible then CIF - 60 days per calendar year benefit maximum	Deductible then CIF - 60 days per calendar year benefit maximum	Deductible then 20% coinsurance - limit to 60 days per plan year

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		In-Network	Out-of-Network		IN-NETWORK	OUT-OF-NETWORK
OUTPATIENT HOSPITAL	YOU PAY	YOU PAY	YOU PAY	YOU PAY	YOU PAY	YOU PAY
Emergency Room Visits for Emergency or Accident Care	Deductible then CIF	Deductible then CIF	Deductible then CIF	Deductible then CIF	Deductible then CIF	Deductible then CIF
Emergency Room Visits for Medical Care	Deductible then CIF	Deductible then CIF	Deductible then CIF	Deductible then CIF	Deductible then CIF	Deductible then CIF
Surgery	Deductible then CIF	Deductible then CIF	Deductible, then 20% coinsurance	Deductible then CIF	Deductible then CIF	Deductible, then 20% coinsurance
Radiation and Chemotherapy	Deductible then CIF	Deductible then CIF	Deductible, then 20% coinsurance	Deductible then CIF	Deductible then CIF	Deductible, then 20% coinsurance
Diagnostic X-ray and Lab	Deductible then CIF	Deductible then CIF	Deductible, then 20% coinsurance	Deductible then CIF	Deductible then CIF	Deductible, then 20% coinsurance
Routine Colonoscopy <i>(without surgery)</i>	\$0 copay	\$0 copay	Deductible, then 20% coinsurance	\$0 copay	\$0 copay	Deductible, then 20% coinsurance
High Cost Radiology (MRI, CT & PET)	Deductible then CIF	Deductible then CIF	Deductible, then 20% coinsurance	Deductible then CIF	Deductible then CIF	Deductible, then 20% coinsurance
Hemodialysis	Deductible then CIF	Deductible then CIF	Deductible, then 20% coinsurance	Deductible then CIF	Deductible then CIF	Deductible, then 20% coinsurance
Physical Therapy	Deductible then Covered in Full (CIF) - up to 60 visits per calendar year	Deductible then Covered in Full (CIF) - up to 100 visits combined per calendar year	Deductible, then 20% coinsurance - up to 100 visits combined per calendar year	Deductible then Covered in Full (CIF) - up to 30 visits per plan year	Deductible then Covered in Full (CIF) - up to 30 visits per plan year	Deductible, then 20% coinsurance up to 30 visits per plan year
PHYSICIAN'S OFFICE	YOU PAY	YOU PAY	YOU PAY	YOU PAY	YOU PAY	YOU PAY
Surgery	Deductible then CIF	Deductible then CIF	Deductible, then 20% coinsurance	Deductible then CIF	Deductible then CIF	Deductible, then 20% coinsurance

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	YOU PAY	In-Network YOU PAY	Out-of-Network YOU PAY		IN-NETWORK YOU PAY	OUT-OF-NETWORK YOU PAY
<b>PHYSICIAN'S OFFICE</b>						
<b>Adult Preventative Exam</b> <i>as defined by the ACA</i>	CIF	CIF	Deductible, then CIF	CIF	CIF	20% coinsurance
<b>PCP Medical Care/ Mental Health Care/ Substance Abuse Care</b>	Deductible then CIF	Deductible then CIF	Deductible, then 20% coinsurance	Deductible then CIF	Deductible then CIF	Deductible, then 20% coinsurance
<b>Well Child Care</b> <i>as defined by the ACA</i>	CIF	CIF	Deductible, then 20% coinsurance	CIF	CIF	Deductible, then 20% coinsurance
<b>Routine GYN Exam</b> <i>(As defined by the ACA- one per calendar year, includes preventative lab tests)</i>	CIF	CIF	Deductible, then 20% coinsurance	CIF	CIF	Deductible, then 20% coinsurance
<b>Routine Mammogram</b> <i>As defined by the ACA</i>	CIF	CIF	Deductible, then 20% coinsurance	CIF	CIF	Deductible, then 20% coinsurance
<b>Routine Vision Exam</b>	CIF (once every 12 months)	CIF (once per calendar year)	20% coinsurance (once per calendar year)	CIF (1 visit per plan year)	CIF (1 visit per plan year)	20% coinsurance (1 visit per plan year)
<b>Specialist Office Visit</b>	Deductible then CIF	Deductible then CIF	Deductible, then 20% coinsurance	Deductible then CIF	Deductible then CIF	Deductible, then 20% coinsurance
<b>OTHER OUTPATIENT</b>						<b>YOU PAY</b>
<b>Visiting Nurse</b>						
<b>Home Health Care</b> <b>Deductible Applies</b>	Deductible then CIF	Deductible then CIF	Deductible, then 20% coinsurance	Deductible then CIF	Deductible then CIF	Deductible, then 20% coinsurance
<b>Durable Medical Equipment</b>	Deductible then CIF	Deductible then CIF	Deductible, then 20% coinsurance	Deductible then CIF	Deductible then CIF	Deductible, then 20% coinsurance
<b>Ambulance</b>	Deductible then CIF	Deductible then CIF	Deductible, then 20% coinsurance	Deductible then CIF	Deductible then CIF	Emergency: Deductible then no charge Non Emergency: Deductible, then 20%
<b>Routine Pediatric Dental</b>	Nothing	All charges	All charges	Deductible then CIF: Preventive care for children up to age 13. 2 visits per member per <b>plan</b> year including exam, cleaning, x-rays, & flouride treatment.	Deductible then CIF: Preventive care for children up to age 13. 2 visits per member per <b>plan</b> year including exam, cleaning, x-rays, & flouride treatment.	20% coinsurance

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		In-Network	Out-of-Network		IN-NETWORK	OUT-OF-NETWORK
<b>Chiropractor Visits</b> (limited to 20 visits per year)	Deductible then CIF	Deductible then CIF	Deductible, then 20% coinsurance	Deductible then CIF	Deductible then CIF	Deductible, then 20% coinsurance
<b>Prescription Drugs - IMPORTANT NOTE - Deductible applies, once deductible is met, copays will apply - NOTE-</b> the drugs on the preventative list are not subject to the deductible. The lists are available at <a href="http://ccmhg.com/high-deductible-hsa-qualified-health-plans/">http://ccmhg.com/high-deductible-hsa-qualified-health-plans/</a>	<b>Retail:</b> (30 day supply) Tier 1: \$10.00 copay Tier 2: \$30.00 copay Tier 3: \$65.00 copay  <b>Mail Order:</b> (90 day supply) Tier 1: \$25.00 copay Tier 2: \$75.00 copay Tier 3: \$165.00 copay	<b>Retail:</b> (30 day supply) Tier 1: \$10.00 copay Tier 2: \$30.00 copay Tier 3: \$65.00 copay  <b>Mail Order:</b> (90 day supply) Tier 1: \$25.00 copay Tier 2: \$75.00 copay Tier 3: \$165.00 copay	<b>Retail:</b> (30 day supply) Tier 1: \$10.00 copay Tier 2: \$30.00 copay Tier 3: \$65.00 copay  <b>Mail Order:</b> (90 day supply) Tier 1: \$25.00 copay Tier 2: \$75.00 copay Tier 3: \$165.00 copay	<b>Retail:</b> (30 day supply) Tier 1: \$10.00 copay Tier 2: \$30.00 copay Tier 3: \$65.00 copay  <b>Mail Order:</b> (90 day supply) Tier 1: \$25.00 copay Tier 2: \$75.00 copay Tier 3: \$165.00 copay	<b>Retail:</b> (30 day supply) Tier 1: \$10.00 copay Tier 2: \$30.00 copay Tier 3: \$65.00 copay  <b>Mail Order:</b> (90 day supply) Tier 1: \$25.00 copay Tier 2: \$75.00 copay Tier 3: \$165.00 copay	no coverage (Optum has over 65,000 pharmacies)
<b>Fitness Benefit</b>	Up to \$150 reimbursement toward membership or exercise classes at a health club; and virtual fitness, athletic fees, bicycles, helmets, athletic shoes. See plan details.  Enroll in a qualified Weight Watchers or hospital based weight loss program and receive up to \$150 per calendar year toward your program fees.	Up to \$150 reimbursement toward membership or exercise classes at a health club; and virtual fitness, athletic fees, bicycles, helmets, athletic shoes. See plan details.  Enroll in a qualified Weight Watchers or hospital based weight loss program and receive up to \$150 per calendar year toward your program fees.	Up to \$150 reimbursement toward membership or exercise classes at a health club; and virtual fitness, athletic fees, bicycles, helmets, athletic shoes. See plan details.  Enroll in a qualified Weight Watchers or hospital based weight loss program and receive up to \$150 per calendar year toward your program fees.	Up to \$300 reimbursement per calendar year on fees for 2 members for wellness benefits to include health and fitness club memberships, classes or virtual subscriptions, athletic programs etc. Must be currently enrolled in Harvard Pilgrim at the time of reimbursement and active wellness membership and HPHC member for at least four months within a calendar year.	Up to \$300 reimbursement per calendar year on fees for 2 members for wellness benefits to include health and fitness club memberships, classes or virtual subscriptions, athletic programs etc. Must be currently enrolled in Harvard Pilgrim at the time of reimbursement and active wellness membership and HPHC member for at least four months within a calendar year.	Up to \$300 reimbursement per calendar year on fees for 2 members for wellness benefits to include health and fitness club memberships, classes or virtual subscriptions, athletic programs etc. Must be currently enrolled in Harvard Pilgrim at the time of reimbursement and active wellness membership and HPHC member for at least four months within a calendar year.